

EXTERNAL AND INTERNAL COMMUNICATIONS POLICY

Adopted: January 26, 2009

Amended: March 21, 2011; March 18, 2013, December 8, 2014

Section 1. External Communications.

a) General.

If a member of the PEC Board of Directors ("Director") elects to publicly speak or write about cooperative matters (an "External Communication"), the Director must clearly state whether he or she is speaking as an individual board member or on behalf of the entire PEC Board. If a Director includes language in the Director's remarks substantially as follows, the Director will be deemed to have made it clear they are not speaking for PEC: "The views expressed herein/today are my own personal views and do not represent the official position or policy of PEC or its Board of Directors". An External Communication under this policy does not include any communication regarding legislative matters covered separately under the PEC Legislative Policy.

b) Staff Resources and Review.

In the event that an External Communication is in a Director's individual capacity, no Cooperative staffing resources shall be used or costs incurred in making the External Communication without the prior approval of the Chief Executive Officer. Upon request of a Director wishing to make an External Communication, the General Counsel shall review in advance the content of such External Communication to determine accuracy and potential liability.

c) Director Candidates.

This policy does not apply to Directors in their capacity as candidates for election to the Board.

Section 2. Internal Communications.

Directors shall contact the Chief Executive Officer or his designee ("CEO") with any requests for information or assistance from staff. This policy does not cover communications between a Director and the General Counsel.

The CEO will direct the request to the appropriate staff for response. Directors, CEO and staff shall respond to Director requests as provided in the Directors' Code of Conduct.